



**AMPLIFYING  
INCLUSION:  
MAKING THE  
DEAF  
COMMUNITY  
FEEL WELCOME**

**BY: SUMMER CHAPPELL WALDRIP**

hello



**Open palm,  
waved from  
side to side  
next to head.**

# Who am I and Why am I talking to you?

CODA- Child of a Deaf Adult

Certified American Sign Language Interpreter

ASL Interpreting Instructor at Ole Miss

Conference planner and attendee

**Closed fist  
nodding up  
and down on  
side of body.**



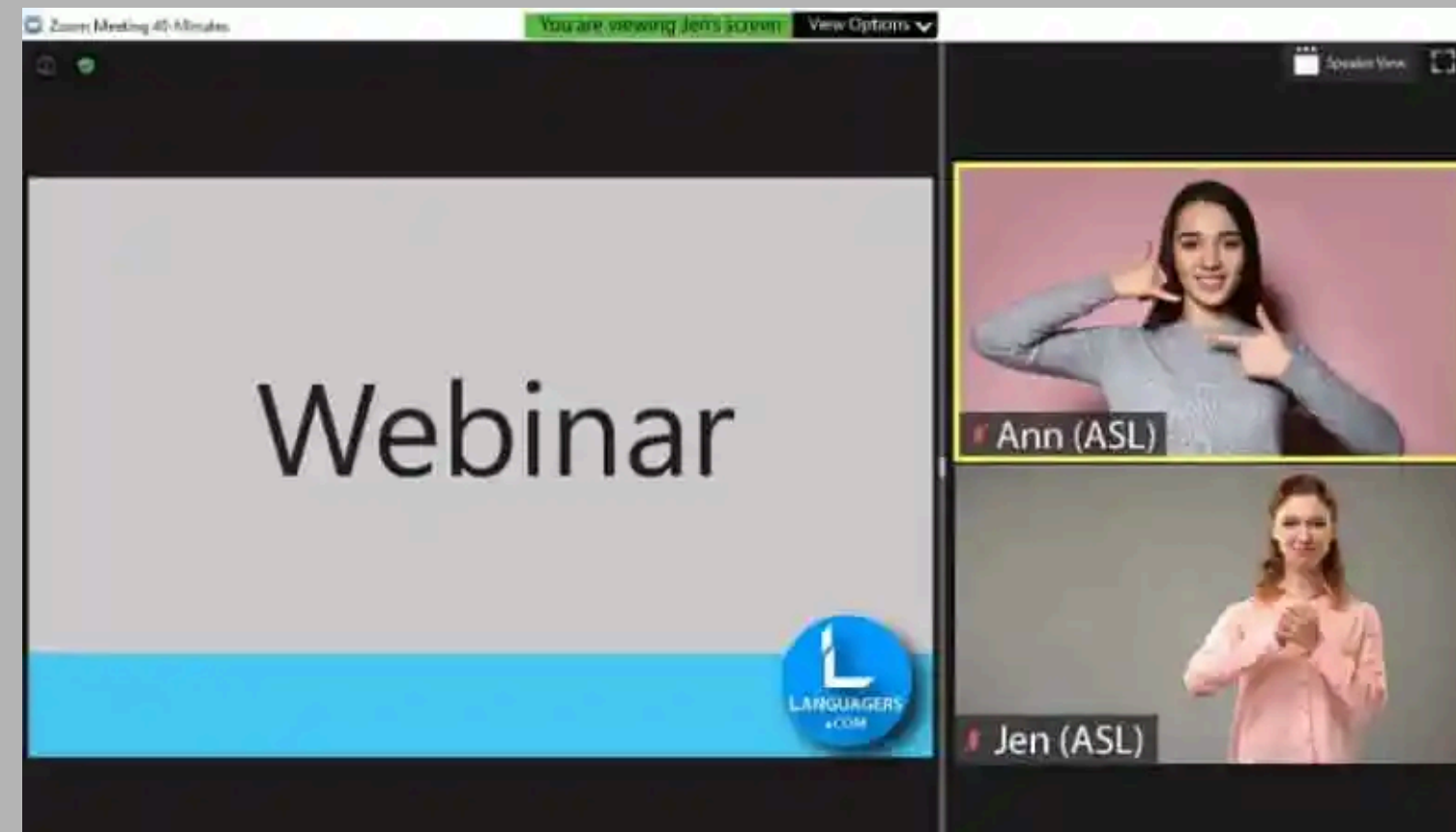
# **ADA Compliance**

**To promote equal opportunities and effective communication, legal frameworks like Section 504 of the Rehabilitation Act and the Americans with Disabilities Act require institutions to provide reasonable accommodations upon request. These laws serve as a foundation for ensuring that accessibility is not just a concept but a practical reality.**

Thumb and first  
two fingers  
snapping  
together with  
your head  
moving side to  
side.



# Interpreting in action



please



**Open palm,  
rubbing chest in  
circular motion.**

# **Always ask the consumer!**

- **The person who is Deaf or Hard of Hearing knows the best, usually.**
- **Please ask them for advice and guides- they may know local resources to help**

# Types of Accommodations

- **Interpreters**
  - **ASL Interpreters**
  - **Tactile Interpreters**
- **Speech-to-text Services**
  - **Communication Access Realtime Translation (CART)**
  - **TypeWell**
  - **C-Print**
- **Captioned Media**
- **Assistive Listening Systems**
  - **Frequency Modulation (FM)/Digital Modulation (DM)**
  - **Infrared**
  - **Induction loops.**

# ADA Guidelines for hiring Interpreters

1. Assess the need for an interpreter based on the individual's communication preferences.
2. Provide interpreters for all public events and services where communication is essential.
3. Ensure interpreters are qualified and familiar with the subject matter being discussed.
4. Schedule interpreters in advance to avoid last-minute issues.
5. Offer alternative communication methods, such as captioning, when interpreters are not available.
6. Regularly review and update policies to align with ADA requirements and best practices.

**HELP!**



**Fist closed with thumb extended up, hammering down on open palm of second hand.**

# Costs

**ASL Interpreting: Remote or in-person**

**\$80 - \$220 per hour**

**Captioning services: Remote or in-person**

**\$90 - \$300 per hour**

Accommodations are not usually cheap.

Budget for it. If not used, celebrate!

# **Other costs during a conference for accessibility**

- **Lighting**
- **Microphones**
- **Additional Screens**
- **Additional stages or platforms**
- **Special seating for Deaf and Hard of Hearing attendees**
- **Additional cameras if showing interpreters on a screen**

delighted



**Open palm,  
facing body,  
brushing chest  
in circular  
motion.**

# Trade off services???

Trading services for conference registration and other items.

Volunteering MAY be appropriate... only if the person coordinating the services can be sure the skills of the volunteers are sufficient for the content and situation.

# Each state has different rules

1. **Licensing Requirements:** Check if the state requires interpreters to hold specific certifications or licenses. AL, GA, NC, ARK, KY
2. **Service Availability:** Ensure that interpreters are available for the settings you need and language (jargon).
3. **Funding Sources:** Investigate if there are state or federal funds available to cover the costs of hiring interpreters.
4. **Tax deductions** may be available for providing accommodations in your state, ask your CPA.

Let's practice some...

ABCs

#1-10

Interpreter

My name \_\_\_\_\_

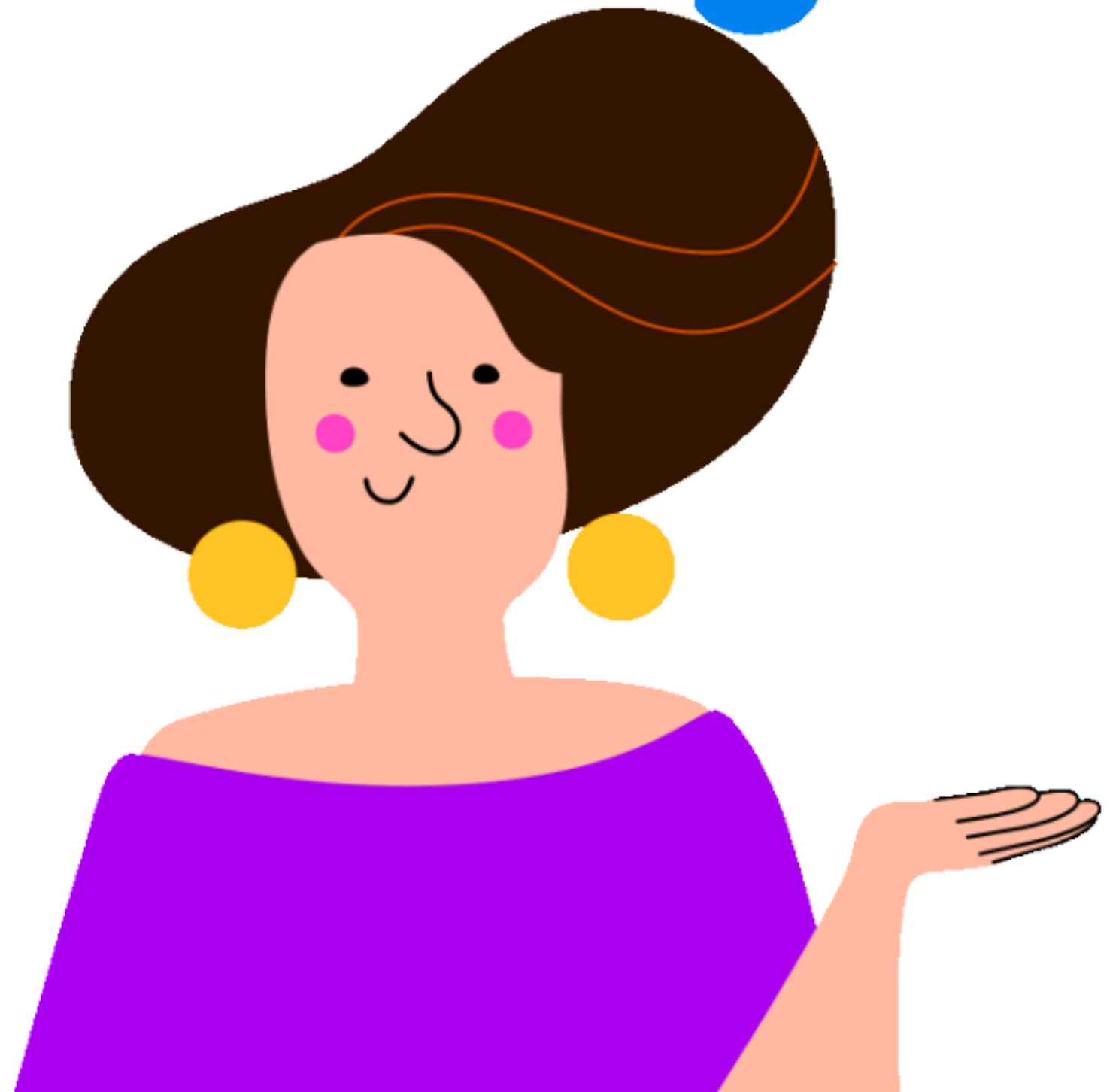
Nice Meet You

Conference/Meeting



Open palm  
raised to  
mouth and  
pulled away.

thank you





# Thank you!!

Questions?