

LEADING THROUGH

UNCERTAINTY AND CHANGE



So lovely to meet you!

STARTED LEAD ABOVE NOISE

In 2014 to help companies engage, retain, and develop their talent.
Speaking. Training. Consulting.

HOST OF THE MODERN MENTOR PODCAST

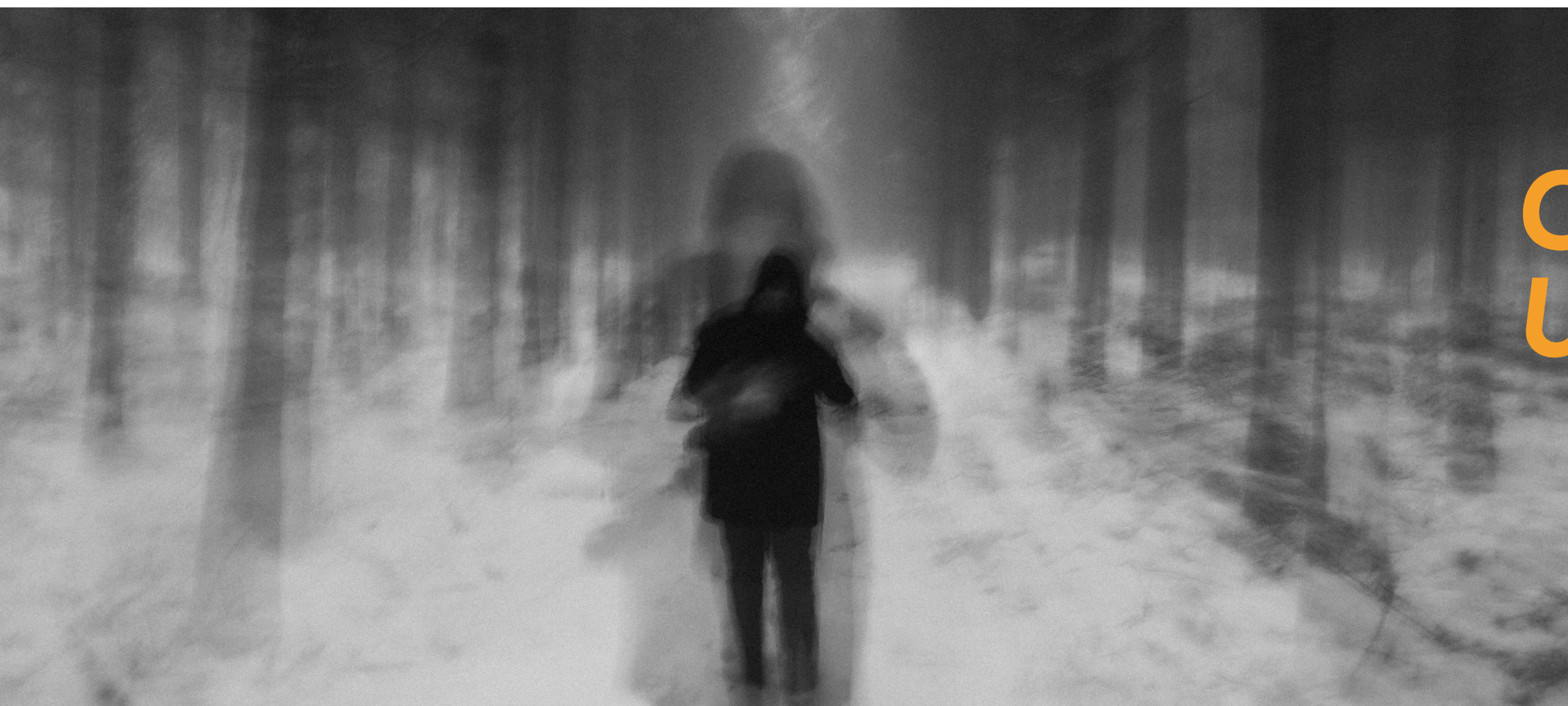
Weekly tips and tricks to define and achieve your version of workplace success

SCHOOLING LED ME HERE

Bachelors in Human Development - Cornell University
Masters in Organizational Psychology - Columbia University

WHAT I LOVE MOST

Family. Fitness. But mostly the Golden Girls!



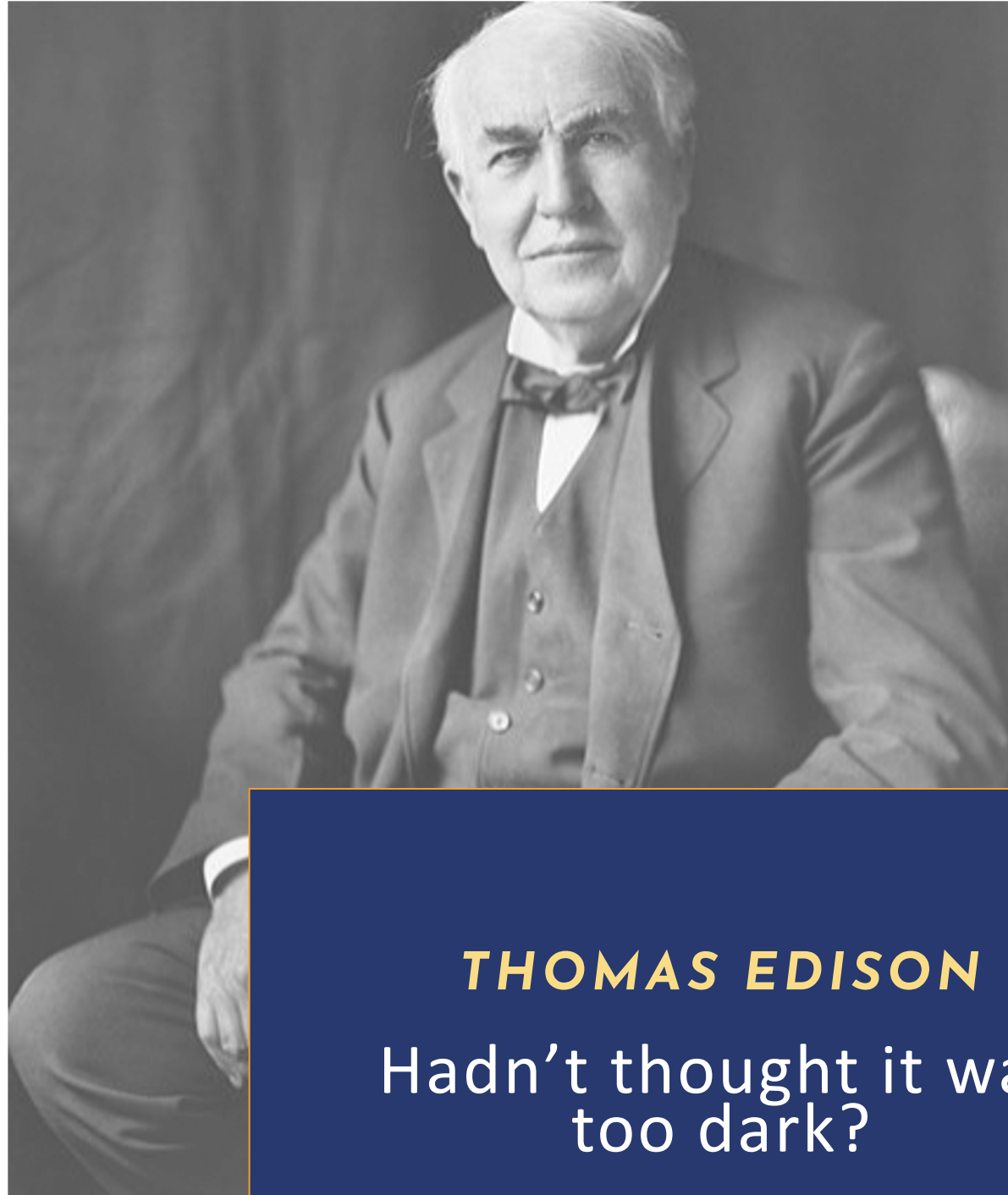
CHANGE UNCERTAINTY

**ANYONE EXPERIENCE EITHER
IN RECENT YEARS?**



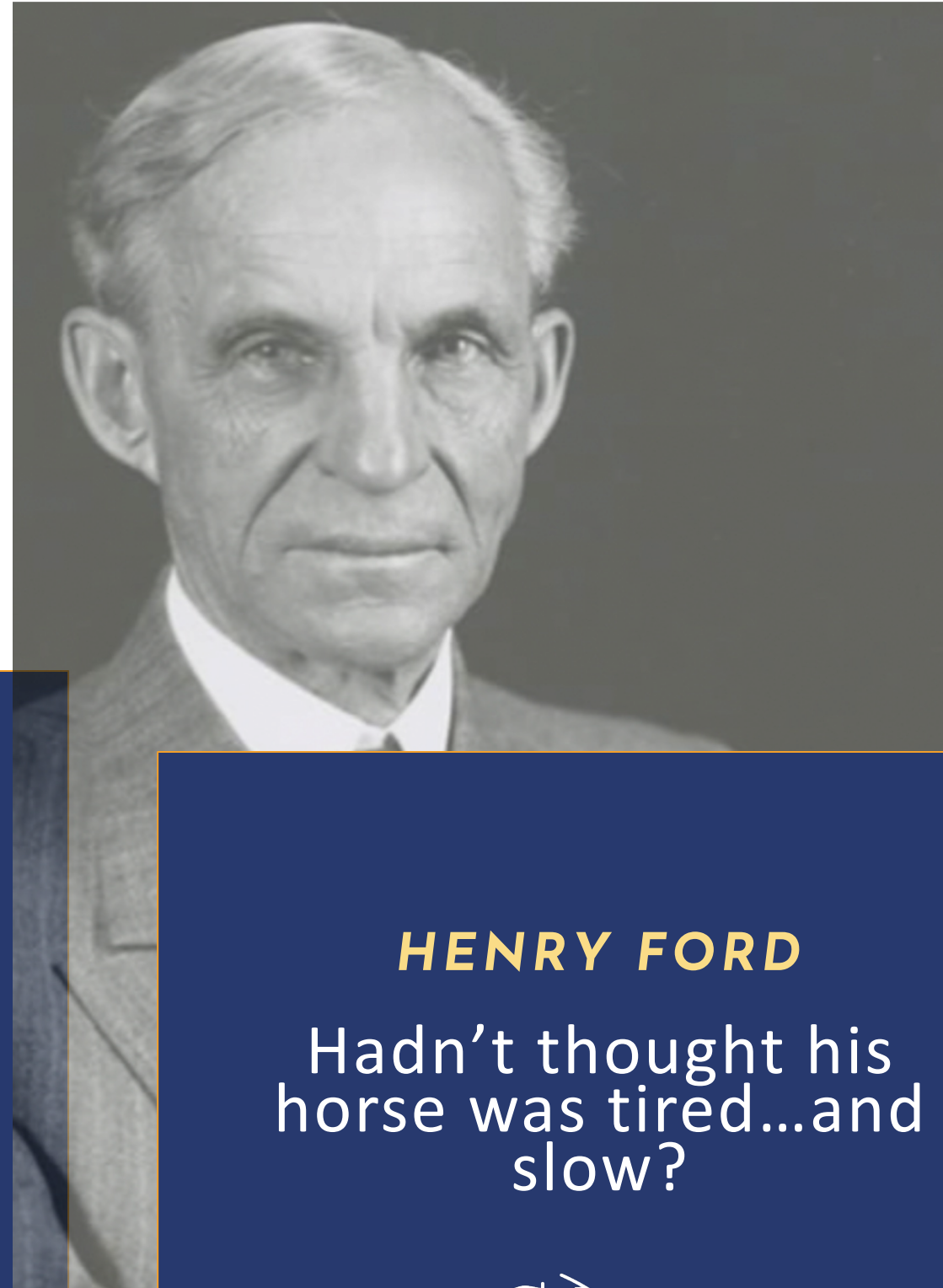
CHANGE
IS NOTHING
NEW

IMAGINE IF...



THOMAS EDISON

Hadn't thought it was too dark?



HENRY FORD

Hadn't thought his horse was tired...and slow?



STEVE JOBS

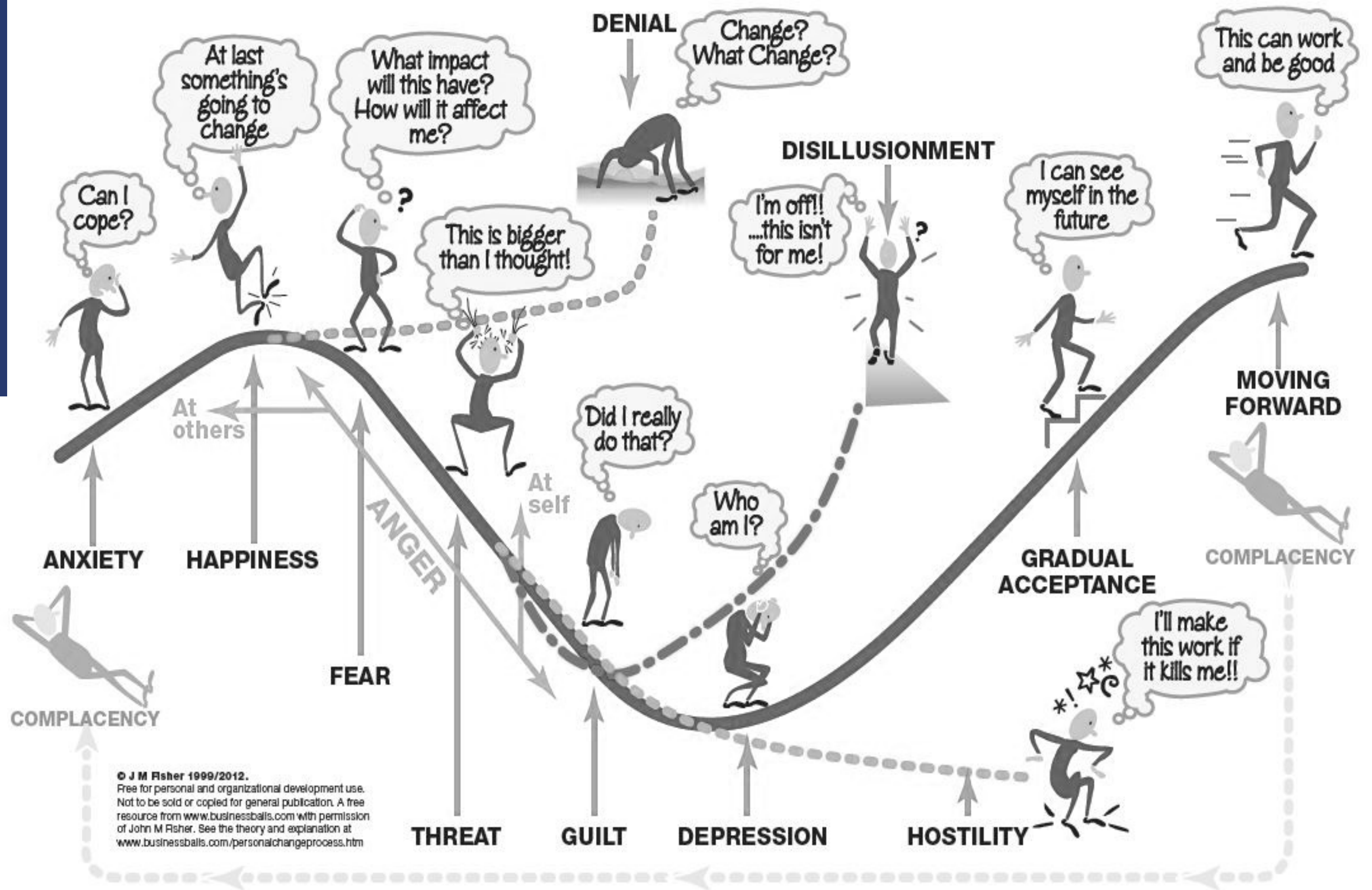
Hadn't wanted his computer in his pocket?



WHAT'S MISSING TODAY? CHOICE



Always
exhausting!



AND WE'RE FEELING IT

50%



**OF OUR ABILITY TO
COPE WITH CHANGE
HAS BEEN LOST
SINCE 2020**

My Story



Feb 2020



June 2020

**WE
NEED A
REFRESH**

HOW DO YOU
LEAD A **CHANGE**
YOU DIDN'T
CHOOSE?



The Four P's

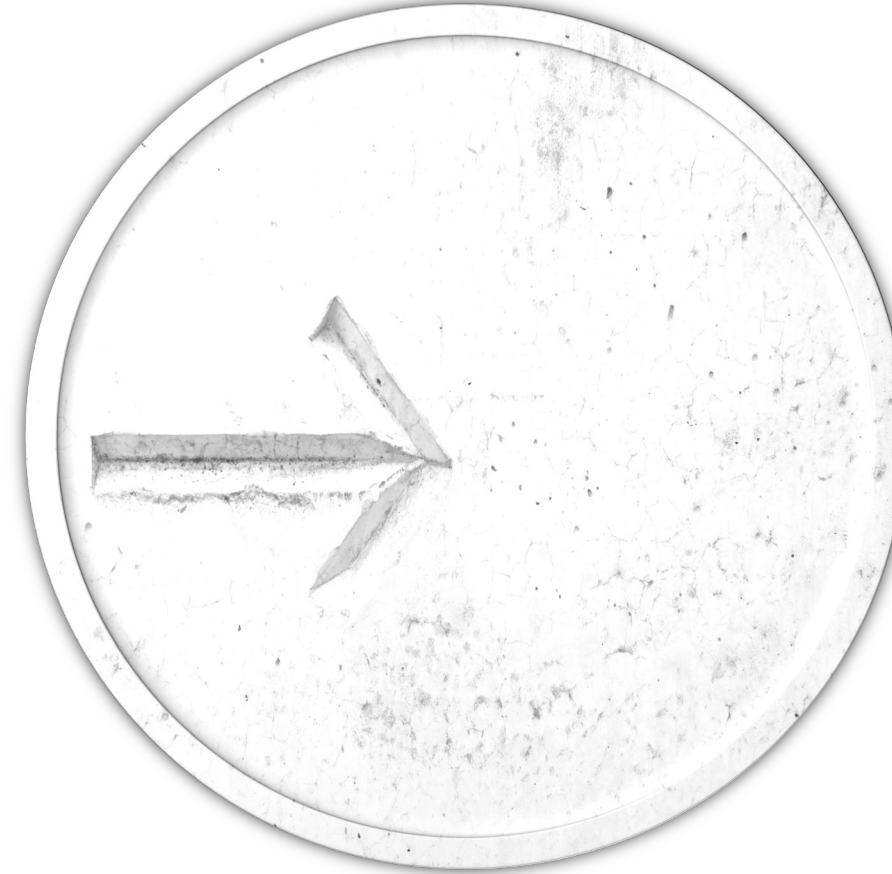
1

PEOPLE



3

PLAN



2

PROMISE



4

PULSE



1

PEOPLE

This is a **team**
effort.
How's the
team doing?



How are you
doing?

What do you
need?

Who can you
support?


2

PROMISE

— What *do* you know?

— What *don't* you know?

— What can be counted on?



Sometimes
truth is all you
have to offer.
And it's **enough.**

What must we
continue?

What must
we release?

What must
we add?



All that we've
learned will be
what informs us.

There is no
“there.” No
ending. Only
dialog and
connection.



— **What’s working well to repeat or amplify?**

— **What will we try next?**

— **What must we celebrate?**

The Four P's

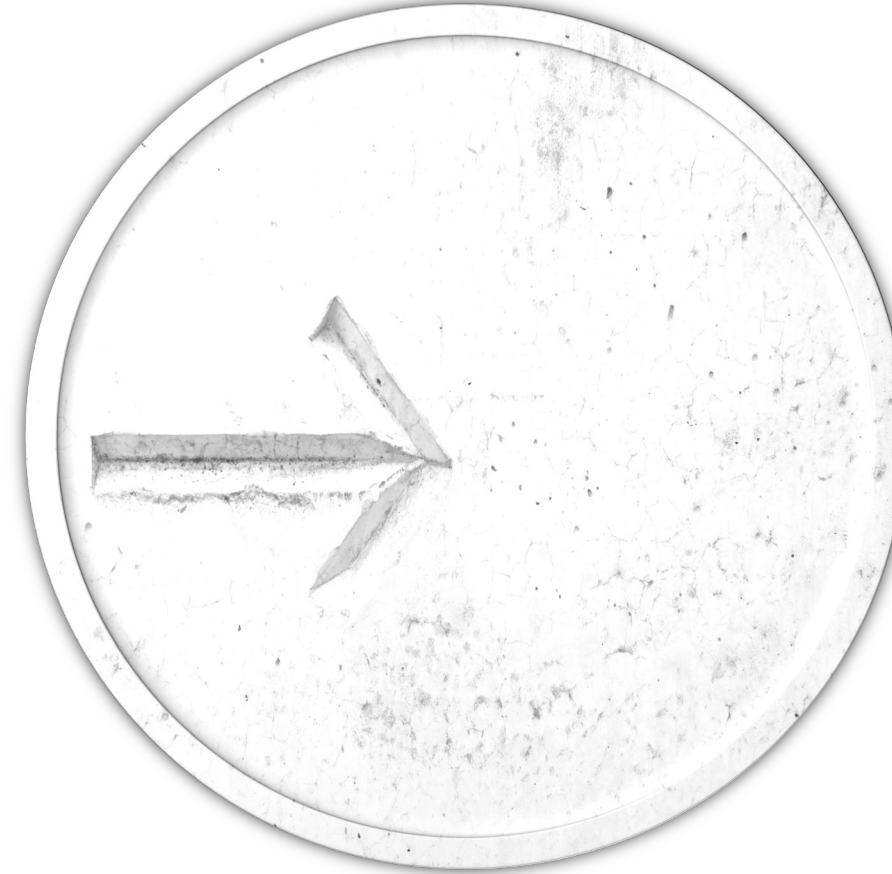
1

PEOPLE



3

PLAN



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PULSE



WE CAN.

just imagine

The other side
of uncertainty...

Is possibility.

Questions?



Thank you!



Let's connect!